

Key:	White background indicates 2025/26 delcaration received
	2024/25 declaration - awaiting 2025/26 declaration
	2024/25 declaration - processing 2025/26 declaration
	Full Grey Line indicates staff no longer employed by ICB - declaration to remain on the register for 1 year
	Part grey line indicates the interest has ended.
	Full dark grey line indicates HCP Board non-ICB members only - ICB Governance support ceased. WE/SWH 1-May-25. ENH/MHLDA 1-Jul-25



Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
Associate Director of Finance - Health and Care Partnerships	I am the Director of Trim and Trendy Ltd, 31 Dennis Road, Kempston, Bedford, MK42 7HG. Company reg no: 05182772. This is a non-clinical, management consultancy company.	√	-	-	-	-	Jul-04	Ongoing	No conflict of interest perceived
	I am the Director The Way of Love. Not-for profit organisation. Reg No: 09155803. 31 Dennis Road, Kempston, Bedford, MK42 7HG	√	-	-	-	-	Jul-14	Ongoing	No conflict of interest perceived
	I am a director of Medport Global Consultancy Limited. Provision of advisory and consultancy services on a need basis – Company Registration No. 14869303. Company address: 62 Slade Green Road, Kent. DA82HX	√					May-23	Ongoing	No conflict of interest perceived
	I am the director of Aon Communications Limited – Company Registration no: 07735796. The company is dormant and has never traded.	√					Aug-11	Ended Nov-24	No conflict of interest perceived
	I provide Consultancy to an Accountancy firm on a need basis. TomFag LLP, Chartered Certified Accountants & Registered Auditors. Company number: OC354454	√					Feb-24	Ongoing	No conflict of interest perceived
	I am the director of Sozoworld Limited – Company Registration no: 06914442. The company is dormant and has never traded.	√					May-09	Ended Nov-24	No conflict of interest perceived
MNVP Maternity Lead	Nil								
Associate Medical Director, ICB	Nil								
Named GP for Safeguarding Children. Salaried GP Garston Medical Centre	Nil	-	-	-	-	-			
Independent GP advisor to the Primary Care Committee and support to primary care team as needed.	GP partner in a dispensing practice in cambs and peterborough ICB		√				1985	Ongoing	Declared when appropriate
	Clinical lead for urgent care Cambs and Peterborough CCG now ICB		√				2012	Ongoing	Declared when appropriate
	I did work in out of hours shifts for Herts Urgent care in the cambs and peterborough service		√				2011	Ended 2023	Declared when appropriate
	I did work for NICE on the QOF / indicator advisor committee for 10 years		√				2018	Ended 2018	Declared when appropriate

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
		-	√	-	-	-			
Clinical Lead (Frailty and End of Life Care)	Medical Examiner East & North Hertfordshire	-	√	-	-	-	Jan-23	Ongoing	All formal communication between organisations to be discussed in advance with line manager
GP clinical lead in Pathways and medicines management, HWE ICB. HWE APC committee member/ attendee	I have worked as a GP locum in the West Essex & East Hertfordshire area, and, prior to 2020, I was a GP Partner at the Ross Practice surgery in Harlow, where I have also occasionally provided locum cover in the past.	√		-	-	-	-	-	-
ICB Clinical Cancer Lead	I am a GP partner at Eden Surgeries- a practice within West Essex and the ICB	√					Aug-15	Current	Being a part of the clinical team in the ICB means I bring experience to this role Declare interest if there are decisions where my practice is specifically involved.
Named GP for Safeguarding Children	Salaried GP at Thaxted Surgery in Thaxted Essex	-	-	-	-	-		Current	I do not believe this constitutes a conflict of interests.
Non-Executive Member, NHS HWE ICB	Director of People at Affinity Trust a provider of social care services	√					Dec-25	Present	
	Undertake HR consultancy within the UK and internationally. None of the projects are healthcare related.	√					Jan-25	Present	
	Spouse is Director in UK Health Protection Agency.					√	2016	Present	
	Executive Director of People and Organisational Effectiveness for the Nursing and Midwifery Council (job share)	√					2022	Ended Jan-25	
	Non-Executive Member of the South West London ICB		√				Jul-22	Aug-24	
Clinical Pharmacist Adviser	Director and significant shareholder of M Barbour Ltd which owned shares in Wringtons Ltd, Thaxted Pharmacy Ltd, Looe Pharmacy Ltd and North Tawton Pharmacy Ltd.	√					2006	31-May-25	To not be involved in any pharmacy cases in close geographical area of Thaxted Pharmacy in the West Essex area
	Director, significant shareholder and Superintendent Pharmacist of Thaxted Pharmacy Ltd which owns and operates Thaxted Pharmacy, Thaxted, Essex.	√					Oct-24	Ongoing	To not be involved in any pharmacy cases in close geographical area of Thaxted Pharmacy in the West Essex area
	Director, significant shareholder and Superintendent Pharmacist of Wringtons Ltd which owns and operates Wrington Pharmacy, Wrington, Bristol.	√					Oct-24	Ongoing	No risk as out of area
	Director, significant shareholder and Superintendent Pharmacist of North Tawton Ltd which owns and operates North Tawton Pharmacy, North Tawton, Devon.	√					Oct-24	Ongoing	No risk as out of area
	Director, significant shareholder and Superintendent Pharmacist of Looe Pharmacy Ltd which owns and operates Looe Pharmacy, Looe, Cornwall.	√						Ongoing	No risk as out of area
	Superintendent Pharmacist and minor share holder of J R Barbour Pharmacies Ltd which owns and operates Rushmere Pharmacy, Ipswich, Suffolk.						2012	Ongoing	To not be involved in any pharmacy cases in the Ipswich area.
Pharmacy PCN Lead (Central Watford, North Watford, Manor View & Pathfinder, Bridgewater PCN)	Director and sole share holder of a community pharmacy FT Taylor (Watford)	√					Feb-18	Present	Shared decision making and bound by GPHC ethical standards
	•P A Pharma Ltd (15881866) (pharmacy interest now sold) •Spear Capital Ltd (13138256)-holding company of Ft Taylor •New Crown Investments Ltd (0835928)-property investment company	√					N/A	N/A	All these not applicable -reasons mentioned next to each company
Exec Director - Corporate Services & ICB Development and Delivery, Central East ICB	https://cpics.mydeclarations.co.uk/declaration?interestID=3031								
Named GP - Safeguarding Children	GP Partner at Forest Practice, Loughton	-	-	-	-	-	1995	Current	Declare interest at any meetings involving Forest Practice. Do not attend meetings involving Forest practice

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Head of Business Intelligence	Nil	-	-	-	-	-	-	-	-
Primary Care Quality Manager	Nil	-	-	-	-	-	-	-	-
Locality Lead	GP Partner providing commissioned services The Portmill Surgery 114 Queen Street, Hitchin, Herts, SG4 9TH	√					01/04/2007	Ongoing	Mitigation embedded in ICS processes for all GP members
	The Portmill surgery has a share in the local GP federation 12 point care ltd. The federation may provide bids for services commissioned by the ICB. 12 Point Care Ltd (company number 09214266) Kingston Smith LLP Orbital House, 20 Eastern Road, Romford, Essex RM1 3PJ	√					25/09/2014	Ongoing	I shall decalre this verbally in any relevant discussion.
	GP trainer (Health Education England)		√				03/10/2012	Ongoing	Declaration
	I am Clinical Director of Hitchin & Whitwell Primary Care Network, employed via H&W Health Ltd	√					01/06/2022	Ongoing	If there is a vote which Mills & Reeve have a financial interest I shall abstain and declare verbally to the Chair.
	Spouse is a partner at Mills and Reeves LLP who have a contract with the HWE ICB and may bid for other legal work from this and other ICBs and hospital Trusts Mills and Reeve LLP (company number OC326165) 4th Floor, Monument Place, 24 Monument Street, London EC3R 8AJ					√	01/10/2009	Present	If there is a vote in which Mills and Reeves have a financial interest I shall abstain and declare verbally to the Chair.
Deputy Place Director, SWH	Nil								
Clinical Strategic Lead Adult Mental Health, Learning Disability and Neuro Diversity	Salaried GP in Hertfordshire	-	√				01/08/2024	Current	Discuss any conflict with a senior ICB manager if they arise
	Medical Director Visage Medical, private GP service		√				01/10/2024	Ongoing	Be aware of this. Discuss with ICB Manager if risk arises.
Clinical Lead Uttlesford Locality	Clinical Director of North Uttlesford PCN, which also has a ltd company vehicle for employing ARRS roles and supporting local General Practice	√					Dec-23	Ongoing	
	GP partner at The Gold St Surgery in Saffron Walden	√					Nov-18	Ongoing	
	Trustee of a local church – Saffron Walden Community Church			√			Jun-25	Ongoing	For noting but no anticipated conflicts relating to ICB work
Deputy Director of Nursing & Quality	Trustee/Governor of a school			√			Sep-25		
Director of Integrated Specialist Services	MD of Harper Brown Consulting Ltd	√					Apr-25	Mar-26	Declare any conflict if occasion arises
	Trustee of grant making charity The Lewin Trust			√			Apr-25	Mar-26	Declare any conflict if occasion arises
Deputy Director of UEC Operations, UEC Place	Nil	-	-	-	-	-	-	-	-
Deputy Director of Operations	Nil	-	-	-	-	-	-	-	-
Non-Executive Member, NHS HWE ICB Chair NHS HWE ICB	As Managing Director of Indy Associates Limited. The company is jointly owned by myself and my spouse and undertakes consultancy, advisory and public policy work. • On 27th May 2025 – I will be acting as a presenter and facilitator at a non-promotional event for the IRIS Group which is a group of clinicians with an interest in the impact of greenhouse gas regulations and the phasing out of PFAS from propellants in inhalers with a view to mitigating risks to patient health. IRIS is supported by LEK Consulting who are funded by AstraZeneca to provide the secretariate.		√				May-15	Present	The company does not tender for work from NHS organisations. Should a discussion or paper relate to: • AstraZeneca • Boehringer Ingelheim • MHP Group • OVID Health • L.E.K. Consulting I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified. I play no part in any tendering, marketing, or lobbying work on behalf of clients of MHP Group or OVID Health. If any NHS organisation within the ICS were to engage MHP Communications or any of the other organisations listed I would declare the interest and would take no part in the delivery of the work

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	I am chair of the trading charity, St Andrew's Healthcare. The charity provides a range of secure mental health services, primarily in the Midlands, and several community-based specialist services	√		-	-		Oct-20	Present	I play no part in the charity's tendering processes nor do I play a role in selecting contractors within the ICS. As of 31.05.25 – declared that St Andrews Healthcare had been granted core participant status in the Lampard Inquiry. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
	I am chair of the trading charity, the Social Care Institute for Excellence. The charity undertakes consultancy and improvement support in social care and beyond.	√					Jul-17	Present	I play no part in the charity's tendering processes, nor do I play a role in selecting contractors within the ICS. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
Associate Director IT Operations	Nil	-	-	-	-	-	-	-	-
Clinical Lead Planned care Clinical Lead Primary Care Prescribing	Partner- The Maltings Surgery - NHS GP surgery	√	-	-	√	-	2008	Ongoing	Declare interest at meetings where relevant
	The Maltings surgery is member of Abbey Health Primary Care Network	√	-	-	√	-	Jul 2019	Ongoing	Declare interest at meetings where relevant
	Speciality Doctor Paediatric Allergy - Lister Hospital, Stevenage.		√	-	√	-	2015 approx	Ongoing	Declare interest at meetings where relevant
	Previous Director of Optimise Health Limited until June 2024, which has developed hypertension software application (called OptBP) that is being used in GP practices. I continue to work with Optimise Health part time and hold shares in the company.	√	-	-	√	-	2014 approx	Ongoing	Declare interest at meetings where relevant
	PML NHS ultrasound service	√	-	-	√	-	2019	Ended Mar-25	Declare interest at meetings where relevant
	Maltings Surgery of which I am a partner is a hub for contraceptive implant and coil insertion	√					Nov-22	Ongoing	Declare interest at meetings where relevant
	Hosting HertsOne GP Federation Primary Care ADHD service	√					Feb-22	Ongoing	Declare interest at meetings where relevant
	Spouse, Board Trustee CIMPSA (Chartered Institute of the Management of Sport and Physical Activity)	-	-		-	√	Jan-22	Ongoing	Declare interest at meetings where relevant
	Private allergy specialist	√					Apr-24	Ongoing	Declare interest at meetings where relevant
Patient Safety Partner	Volunteer with Healthwatch Hertfordshire /currently representing Healthwatch at WHTHT hospital redevelopment committee			√			2014	Nov-25	None as no longer relevant
	Co-Chair GP Practice Patient Participation Group (Manor Street surgery)			√			2008	Current	
	Outpatient / West Herts Training Hospitals Trust.						Long term	Current	
	Member of Trigeminal Neuralgia (National) Association and Helpline volunteer			√			2015	Current	
Deputy Locality Lead	Clinical Director Herts Five PCN	√					Jul-19	Ongoing	Declaration at meetings
	GP Partner, Grove Medical Centre	√					Jan-17	Ongoing	Declaration at meetings

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	Herts Health GP Federation, Shareholder	√					Jan-17	Ongoing	Declaration at meetings
	GP Herts Urgent Care, OOH Service	√					Nov-21	Ongoing	Declaration at meetings
Clinical lead Cancer & Planned care ENH Place	Trustee Garden House Hospice Care, Letchworth, Hertfordshire	-	-	√	-		Jun-21	Continuing	Flag this DOI at any meeting where the role is or maybe relevant and exclude self from any conversations and decisions the hospice charity may benefit from
	I take a high cost medication which needs annual endorsement by the ICB			√			2018	Continuing	Flag this DOI at any meeting if relevant to the agenda
	Lead Dr for cancer Hitchin & Icknield PCNs	√					01/07/2022	Continuing	Declare this if relevant to work task or meeting agenda. Step out of any discussion or decision
	My partner volunteers for Garden House Hospice Care					√			Flag this DOI if ever relevant to a meeting agenda
Associate Medical Director for Prioritisation and Prevention	John Wiley & Sons Ltd (publisher) Registered number: 0180277 Registered office address: The Atrium, Southern Gate, Chichester, West Sussex, United Kingdom. PO19 8SQ.		√				Sep-25	Ongoing	To declare at the beginning of meetings where relevant
	Cochrane Clinical Answers Associate Editor		√				Aug-19	Ended Sep-23	To declare at the beginning of meetings where relevant
Independent GP	Angel Sugery, NHS GP Practice, Based in NCL ICB, Enfield.	√	-	-	-		Apr-17	Continuing	Declare
	Director, My Health & Wellbeing Clinics Ltd (14811638) Director My Wellbeing Clinics UK Ltd (14773816)						Apr-23	Continuing	Declare, Non-NHS related
	DUA GP Services Ltd: Company number: 09420763 Registered office: 18 Moreland Way, London, E4 6SG						Nov-21	Continuing	Declare GP Locum services
	AUD property services (14427728)	√	-	-	-		Apr-22	Continuing	Declare, Property company. Dormant.
	Enfield Healthcare Cooperative Ltd (10892687)						Aug-23	Continuing	Declare. Enfield GP Federation
	Enfield GP Federation – Training Hub Ltd						Aug-23	Continuing	Declare. Enfield GP Federation – Training arm
	Edmonton PCN - Ltd	√					Aug-23	Continuing	Declare. Edmonton PCN
	Live-well lead NCL ICB		√	-	-		2022	Ended 2025	To be declared as appropriate.
Clinical Lead for CVD and Respiratory	GP Partner at Haverfield Surgery, kings Langley Haverfield Surgery is a shareholder in Dacorum Health Care Providers Ltd (Dacorum GP Federation) Company Number 09034171	-	-	-	-	-	May-14	Ongoing	Declare interest at meetings where relevant
	Partner was the Chief Finance Officer for HWE ICB - now retired	-	-	-	-	√	Aug-10	19.07.2025	Declare interest at meetings where relevant
Dental Clinical Lead / Senior Clinical Dental Adviser	Senior Clinical Dental Adviser – NHS England Midlands and East of England regions.		√				26/01/2010	Ongoing	I will declare interest at meetings where relevant
	Dental Clinical Lead/Senior Clinical Dental Adviser BLMK ICB						01/02/2025	Ongoing	
	Local Dental Network Chair Northamptonshire and Leicester, Leicestershire & Rutland ICBs						22/10/2020	Ended 31/01/2025	
	Serving magistrate – Cambridgeshire			√			1995	Ongoing	Declare interest at meetings where relevant
	I have a condition requiring individually funded treatment.			√			1992	Ongoing	Declare interest at meetings where relevant

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Consultant Safeguarding Nurse	Nil								
Place Director - West Essex	Nil	-	-	-	-	-	-	-	-
System Quality Director, HWE ICB	Nil	-	-	-	-	-	-	-	-
Hertfordshire CYPMHS GP Clinical Lead	GP Lead for St Albans & Harpenden Neighbourhood Thrive Young Person's Service – spanning 4 x PCNs	-	√	-	-	√	Jan-19	To-date	Current Thrive model of provision in St Albans and Harpenden was externally evaluated. Any commissioning decision made with respect to wider adolescent health provision and service development will also be based on an external evaluation of evidence and will be made by PCNs through their robust procedures
Lead Pharmacist HWE (employee)	Nil								
GP Locality Clinical Lead	Director of Stevenage Healthcare Ltd	√					Mar-23	Ongoing	
	Clinical Director of SSPCN	√					Apr-20	Ongoing	
	Director of Captain Consulting (UK) Ltd	√					Jul-10	Ongoing	
	Director of Deebriel Ltd	√					Sep-19	Ongoing	
	Member of Afro GP Herts		√				Dec-18	Ongoing	
	SHARE-HOLDER AND CHIEF CLINICAL OFFICER OF CARDIOTHER-AI	√					Aug-23	Ongoing	
	DIRECTOR CHRYSALIS PARK STEVENAGE MANAGEMENT COMPANY LIMITED		√				Mar-19	Ongoing	
Named GP Safeguarding Named Doctor for Looked after Children (HCT) LAC GP	I have a number of roles within Hertfordshire and Essex. I am named GP for safeguarding children in East and North Herts, Named doctor for looked after children in Hertfordshire and I do initial health assessments on children entering the care system in both Hertfordshire and Essex. There is often overlap in my roles in that the children I see in the care system often have safeguarding concerns I do not think I have any influence over whether a child enters the care system so cannot see that this is really a conflict of interest as I am not generating more work for myself or adding to my income	√	√				2015	Current	I don't think any action is needed.
Deputy Place Director, South West Herts UEC	Nil								
HWE ICB Clinical Lead and CAMHS Clinical Lead S&W Herts	GP partner at Lincoln House Surgery, GP practice in Hemel Hempstead. The practice is part of Delta PCN.	√	-	-		-	Oct-22	Present	Will declare interest when arises
	GP representative for Herts & Beds LMC	-	-	√	-		May-21	Ended 04.09.2024	
	GP Appraiser; Health education East of England	√					Apr-21	Present	Declare interest where need arises
	Spouse is orthopaedic consultant, has started private clinic offering private care to patients locally					√	Aug-21	Present	Declare interest when need arises
Primary Care Workforce - GP ENH	GP and Managing Partner at South Street Surgery	√					Sep 2001	Current	Declare conflict at meetings when necessary
Regular Attendee ICB Primary Care Transformation Committee	Federation Director for Stort Valley Health Federation STORT VALLEY HEALTHCARE LIMITED Registered office address - C/O Parsonage Surgery Hertfordshire & Essex Community Hospital, Cavell Drive, Bishops Stortford, Hertfordshire, United Kingdom, CM23 5JH Company number 09489615 (Locality Federation)	√					Feb-20	Current	Declare conflict at meetings when necessary

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	GP Trainer West Essex Vocational Training Scheme and Princess Alexandra Hospital Foundation Programme	√					Mar 2012	Current	Declare conflict at meetings when necessary
	GP Appraiser for NHS England - Midlands and East	√					Oct 2015	Current	Declare conflict at meetings when necessary
	ICB Clinical Lead for Primary Care Workforce	√					Jul-24	Current	Declare conflict at meetings when necessary
	Joint Locality Lead Stort Valley and Villages	√					Nov-22	Current	Declare conflict at meetings when necessary
Named Children's Safeguarding GP Dacorum	I am a self employed partner at Fernville Surgery.	√			√		Jul-15	Current	
Non -Executive Member, NHS HWE ICB	Cambridgeshire Community Services NHS Trust, Non Executive Director	√					Apr-22	Present	Declare as required.
	Natural England, Board Member	√					Mar-18	Present	Declare as required.
	Housing 21, Board Member	√					Sep-21	Ended May-24	Declare as required.
	Aldwickbury School Trust, Governor			√			Nov-18	Present	Declare as required.
	Royal Society for the Protection of Birds (RSPB), Trustee			√			Oct-24	Present	Declare as required.
	Institute of Chartered Accountants for England and Wales (ICAEW), Member		√				1992	Present	Declare as required.
ENH Place Based Director	Parish Councillor, Sutton Parish Council, Central Bedfordshire	-	-	√	-	-	May-23	Mar-27	-
Deputy Director of Nursing & Quality	Nil	-	-	-	-	-	-	-	-
Clinical Lead	Salaried GP, Manorview practice		√	-			Apr-23	To-date	
	Equip to Empower, sole trader. Consultancy for probono social prescribing and occasional paid consultancy.		√	-	√		25.04.2019	Continuing	Clear distinction kept between NHS work and any other.
	Director of Thumbprint Foundation, Brighton, a limited company to oversee the governance and administration of the religious/Christian church activities of the charity of the same name; of which I am a Trustee	-	-	√	-		Jul-05	To-date	
	Salaried GP, APMS Pathfinder Practice, company known previously as The Practice Group/Centene, now called Operose Health which has merged with AT Medics. Same contract with CCG/NHSE for APMS. Limited, sporadic work for NHSE Personalised Care team, assisting with the development of Social Prescribing Link Worker Education. This is paid consultancy work, as agreed with NHSE	√	-	-	√	-	2006	Ended	To be declared as appropriate.
	Work with Blue Stream Academy, providing Social Prescribing blogs, and possibly, to develop an online training module for Social Prescribing –as above, on a consultancy basis.	√	-	-	√	-	2019	Ended	To be declared as appropriate.
	My role as an influencer in Social Prescribing has resulted in invitations to deliver podcasts (Ockham 2019), and support events including National Social Prescribing Conference 2019, launch of NHSE Personalised Care Strategy (2019), National Medical Student and Junior	-	√	-	√	-	2019	Ended	I ensure that these pro bono activities do not negate my local social prescribing role.
Associate Director of Digital solutions, HBLICT	Nil	-	-	-	-	-	-	-	-
Assistant Director of Contracts	Patient of GP practice in ICB geographical remit			√			Jul-24	Ongoing	This will be declared where relevant to work being undertaken for and on behalf of the ICB
GP Prescribing Clinical Lead GP Clinical Lead Long Term Condition & Prevention Watford & Three Rivers	GP Partner at Vine House Health Centre. Vine House Health Centre. Vine House Health Centre has a share at DLH (Direct Local Health)	√	-	-	√	-	01/10/2012	Ongoing	Declarare interest at meetings where relevant

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		✓	-	-	✓	-			
Neighbourhood.	Director Asif Faizy GP LTD (09661425) (Locum GP for Out of Hours Services and Medical referee at West Herts Crematorium	✓	-	-	✓	-	29/06/2015	Ongoing	Declarare interest at meetings where relevant
	Clinical Director NWPCN (North Watford Primary Care Centre)	✓	-	-	✓	-	01/07/2019	Ongoing	Declarare interest at meetings where relevant
	My spouse started an apprentice nurse associate course at Hertfordshire University, main placement is Vine House Health Centre which is in ICB					✓	01/03/2023	Ended Mar-2025	Declarare interest at meetings where relevant
	My spouse is a nurse associate at Vine House Health Centre					✓	01/04/2025	Ongoing	Declarare interest at meetings where relevant
	Bedfordshire & Hertfordshire LMC , Watford locality rep	✓	-	-	✓	-	01/02/2020	Ongoing	Declarare interest at meetings where relevant
GP Clinical Digital Lead / CCIO for Primary Care	Partner in GMS contract GP surgery	✓					Apr-22	Ongoing	N/A
GP Partner Member, NHS HWE ICB Board	Salaried GP at Parkwood Surgery, Hemel Hempstead GP Trainer, GP Appraiser, Joint Injections	-	-	-	✓	-	2020	Ended Aug-2024	Interest has ended
	Registered with GP in Hertfordshire			✓			1990	To date	To be declared as appropriate.
	My spouse works at: Michael Sobell Hospice, Northwood, Middlesex	-	-		-	✓	Various	Ended Dec-24	Interest has ended
	My spouse works at: Fonhill Nursing Home, St Albans, Herts St Elizabeth's Centre, Perry Green, Herts					✓	Various	To date	To be declared as appropriate.
	My spouse is a patient at Watford Hospital					✓	Mar-25	To date	To be declared as appropriate.
	NHS Complaints Reviewer Birmingham and Solihull ICB Mid and South Essex ICB	✓					Dec-22	To date	To be declared as appropriate.
	Outpatient at Royal Marsden Hospital London			✓			Jan-23	To date	To be declared as appropriate.
	GP appraiser East of England	✓					2024	Ongoing	To be declared as appropriate.
	Locum GP Hertfordshire	✓					Aug-24	Ongoing	To be declared as appropriate.
	I do attend educational sessions run by private providers: Spire Hospital Harpenden, OSD Healthcare, Hemel Hempstead, Oxana Healthcare		✓				Jan-23	To date	
Director of Strategic Planning and Commissioning, HWE ICB	Non remunerated Director role with Herts at Home Ltd a company established and fully owned by Hertfordshire County Council to provide care and support within the County. Herts at Home Ltd. Company number 11360947. Registered office address County Hall, Pegs Lane, Hertford, United Kingdom, SG13 8DE.)	-	✓	-	-	✓	Jan-19	Ongoing	Declare at meetings where relevant. Exclude self from decision making process in meetings if necessary.
Director – Estates and Capital - HWE ICB	Nil	-	-	-	-	-	-	-	-
Senior Head of PHM Delivery	Nil	-	-	-	-	-	-	-	-
South West Herts GP Clinical Lead Primary Care workforce development	I am a GP Partner, Highview Medical Centre, Potters Bar	✓	-	-	✓	-	2017	Present	Fully inform if conflict arises
Regular Attendee ICB Primary Care Transformation Committee	Spouse is a GP Partner at Schopwick Surgery, Bushey	-	-	✓	-	✓	2016	Present	Fully inform if conflict arises
CYP GP Lead	Nil								

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		-	-	√	-	√			
Associate Director Primary Care Strategy & Transformation, HWE ICB	Spouse is employed by local healthcare provider ENHT as Compliance and Sustainability Manager, Estates and Facilities	-	-	√	-	√	Oct-21	Ongoing	We have very different portfolios which are not expected to overlap or create a conflict of interest. I would substitute my involvement with a colleague in any programmes of work or decision-making should a conflict of interest materialise.
Exec Director - Finance, Resources & Contracts	https://cpics.mydeclarations.co.uk/declaration?interestID=2724 https://cpics.mydeclarations.co.uk/declaration?interestID=2725 https://cpics.mydeclarations.co.uk/declaration?interestID=2720								
Deputy Chief Finance officer	Nil	-	-	-	-	-	-	-	-
AD for Primary Care Contracting	Nil	-	-	-	-	-	-	-	-
Chief Executive Officer, NHS HWE ICB	Nil								-
Director of Safeguarding & Complex Care	Spouse - company - Aqua Kare, leak detection.	√						Ongoing	Does not commission/tender for work.
HWE ICB System Elective Director	Nil								
IDirector CYP HWE ICB	Nil	-	-	-	-	-	-	-	-
CCIO Primary Care HWEICB, and Clinical Lead for Children and Young People in West Essex Place	Work as GP Retainer at John Tasker House Surgery, Dunmow		√				Dec-20	Present	Discuss any areas where there may be a conflict of interest with line manager
Exec Clinical Director - Utilisation Management	https://cpics.mydeclarations.co.uk/declaration?interestID=2491 https://cpics.mydeclarations.co.uk/declaration?interestID=2145 https://cpics.mydeclarations.co.uk/declaration?interestID=1474 https://cpics.mydeclarations.co.uk/declaration?interestID=1473 https://cpics.mydeclarations.co.uk/declaration?interestID=1472 https://cpics.mydeclarations.co.uk/declaration?interestID=1471 https://cpics.mydeclarations.co.uk/declaration?interestID=1435 https://cpics.mydeclarations.co.uk/declaration?interestID=287								
Deputy Director	Substantive role with ICB but jointly funded by the ECC Adult Social Care.	√					Jun-23	Current	Role is commissioning in both ECC and ICB and aims to identify opportunities for joint commissioning.
Care Closer to Home Lead ENH HCP Lower Lea Valley Locality Lead ENH HCP	GP Partner The Maples Health Centre. As part of the PCN, the practice may provide services commissioned by the ICB	√	-	-	-	-	Sep-22	Ongoing	I shall declare verbally in any relevant meetings/discussions
Clinical Director Broxbourne Alliance PCN GP Partner The Maples Health Centre	Clinical Director Broxbourne Alliance PCN. I am director of BA PCN Ltd. (company number 13570860) Cuffley Place, Sopers Road, Cuffley. EN64SG The PCN may provide services commissioned by the ICB	√					Sep-22	Ongoing	I shall declare verbally in any relevant meetings/discussions
Associate Director Financial Services	Nil	-	-	-	-	-	-	-	-
GP Mentor									
Associate Medical Director	Spouse works as epidemiologist undertaking work from NHS, local authorities and universities.	-	-		-	√	Aug-23	Aug-26	Early discussion with line manager where relevant.
Associate Medical Director /Consultant in Public Health	Nil								

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
Patient Safety Representative	Nhs Sbs ltd (joint venture DoH/ Sopra steria, for back office services to the nhs). Company number 05280446 Registered office address 3 Cherry tree Lane, Hemel Hempstead, Herts, HP2 7AH Senior independent non exec	√					2018	Ongoing	To declare an interest and withdraw from any conversation/decision
	PPG member for the RCGP		√				May-23	Ongoing	As above
	Chiron healthcare at home, dom and LD service Company number 12102220 Registered office address Chappell Cottage, Mill Lane, Antsey, SG9 0BL Chair and Owner	√					Jun-21	Ongoing	As above
	Medefer Ltd- virtual medical consultant service Company number 08770754 Registered office address Unit 1, Floor 1, 89-93 Fonthill Road, London, N4 3JH Chair and shareholder	√					2020	Ongoing	As above
	PPG member for Buntingford and Puckeridge surgery		√				Apr-21	Ongoing	As above
	Independent health group (05307845) - surgical procedures for NHS Chair	√					2023	Ongoing	As above
	Crossroads Care- Caring for carers Company number 06360309 Registered office address Stoneygate House, 2 Greenfield Road, Holmfirth, W Yorkshire, HD9 2JT Trustee		√				Jun-14	Ongoing	As above
	Jewitt Consulting Ltd Personal Consulting Business Company Registered No. 10276503 Registered office address Stoneygate House, 2 Greenfield Road, Holmfirth, W Yorkshire, England, HD9 2JT						Jul-16	Ongoing	As above
Medical Director	Married to an NHS consultant who works for East and North Herts Trust.	-	-	-	-	√	Jun-01	Current	To be logged on ICB DoI registers and declared if relevant in meetings/ work
	From 2018 I was a Director for Ranine Ltd - a company that provides private medical services by one consultant (spouse as above) to local independent hospitals. From 1st April 2022, I resigned my role as Director and now act as secretary who also holds shares in the company. The company does not however provide, or intend to provide, services to the NHS, social care, or NHS patients.		-	-	-	√	2018	Current	To be logged on ICB DoI registers and declared if relevant in meetings/ work
	Director of Castellan Homes Ltd, a family company for which I am a director.	√					2024	Current	It does not have and has never had a contract with the health or social sector operating completely out of that environment.

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
Exec Director - Strategy, Planning & Evaluation	https://cpics.mydeclarations.co.uk/declaration?interestID=115 https://cpics.mydeclarations.co.uk/declaration?interestID=3030								
CCIO (Chief Clinical Informatics Officer) and CSO (Clinical Safety Officer) for Primary Care HWE ICB	Medical Director Beds and Herts LMC	-	√	-	√	-	May-21	Current	Liaison with CEOs of LMC and Head of Digital / Director of Primary Care Transformation to mitigate potential conflicts.
	Salaried GP New Road surgery (Baldwins Lane surgery)		√				Apr-22	Current	
	Board Director for (Watford Sheltered Worksjob Ltd) - voluntary			√			Nov-23	Current	
Place Clinical Lead with flexible portfolio	Salaried GP at Manor View Practice								This cannot be mitigated; a condition of this role is that I have a substantive employer in the NHS in HWE.
	Tutor at UCL Medical School						Sep-23		This does not affect my role
	Clinical Fellow at Artemis Cystitis						Aug-25		This does not affect my role, as my role is around frailty. However, if urinary tract infections were brought up during plans, then I would of course declare this and not allow that role to affect my ICB role
North Essex Designated doctor for safeguarding children / Consultant community Paediatrician, Provide Community Interest Company	Nil	-	-	-	-	-	-	-	Verbal declaration to be made at the beginning of any meeting
Upper Lea Valley Locality lead	Nil								
Place Deputy Director, Transformation	Nil	-	-	-	-	-	-	-	-
Independent Adviser	Nil								
Director of Digital Transformation	Nil	-	-	-	-	-	-	-	-
HWE ICB Associate Medical Director	Trustee of Chinese Welfare Trust. The Chinese Welfare Trust is presently in a joint project with Dementia UK in relation to provision of an Admiral Nurse.			√			Nov-18	Present	The Trust does make grant applications to public bodies, to provide social support and mitigate the effects of hate crime. If a local situation were to arise where Chinese patients might specifically benefit, I would declare when discussed and recuse myself if required.
	Close relative has been substantively employed by hospitals within the Royal Free Group since February 2021; their precise role may change due restructuring relating to the merger, but is presently the group Chief Clinical Information Officer.					√	Feb-21	Present	Declare at relevant meetings. Unlikely for there to be decisions which specifically benefit this Trust in a manner that is not consistent with how other out of area trusts are interacted with.
Assistant Director for UEC ENH Place	Nil								
GP Mentor	GP Appraiser	√					Jul-24	Ongoing	None required as confirmed by TNP
Associate Director for Strategy and Transformation	My partner works for Buckinghamshire Mind as Crisis Service Manager. This is a local service sub-contracted by Oxford Health NHS Foundation trust and is not commissioned by HWE ICB					√	01.11.2018	Ongoing	None
Named GP for Safeguarding Children	King George and Manor house surgeries		√				May-25	May-26	Steps will be taken to avoid the benefits by not taking part in decision making related to practice
	P.K.Private Ltd (08011142)		√				May-25	May-26	Does locum work to NHS organisations such as Heets Urgent Care.
	K.P.M.S Ltd		√				May-25	May-26	Limited company to buy properties. Not related to NHS.

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
	Wellmond Ltd (02586457)		√				May-25	May-26	Company run by my GP practice partners to do non-NHS work in Stevenage.
	Astra Zeneca	√					May-25	May-26	I occasionally chair continuing professional development (CPD) events for general practitioners. These sessions are sponsored by pharmaceutical companies, from whom I receive an honorarium for my role as chair or speaker. Relevance to Role: These activities are undertaken independently of my clinical and safeguarding responsibilities. I do not take part in any commissioning decisions, prescribing policy, or procurement processes within the ICB.
	Bohringer Ingelheim	√					May-25	May-26	Chairing the CPD meetings for GP's to improve the clinical knowledge. Does not interfere with my role as safeguarding GP or ARCP panel member
	Chiesi	√					May-25	May-26	Chairing the CPD meetings for GP's to improve the clinical knowledge. Does not interfere with my role as safeguarding GP or ARCP panel member
	Dailichi Sankyo	√					May-25	May-26	Chairing the CPD meetings for GP's to improve the clinical knowledge. Does not interfere with my role as safeguarding GP or ARCP panel member
	Lilly	√					May-25	May-26	Chairing the CPD meetings for GP's to improve the clinical knowledge. Does not interfere with my role as safeguarding GP or ARCP panel member
	Pfizer	√					May-25	May-26	Chairing the CPD meetings for GP's to improve the clinical knowledge. Does not interfere with my role as safeguarding GP or ARCP panel member
Associate Director - Contracts HWE	Nil								
Director of People & Culture	Trustee Norwood (charity supporting neurodiverse children, adults and their families).			√			Feb-25	Present	None felt necessary However, declaring as there are some links with NHS and social care
Primary Care Clinical Support Lead	Clinical Director, PCN hoddlesdon and broxbourne	√					2019	Current	Serving my practices as well as the ICB in general
	Director of ENHGP Ltd private provider						Jan-25		ICB will be aware of all current contracts
	Locality Lead GP - 1 session a week supporting various boards and groups in meetings representing general practice interests.	√					Oct-22	Ended March-25	
	GP Partner - Hailey View surgery	√					2011	Ended Jan-25	
	GP Chair of ENH CD Alliance, Need to support my CD colleagues in their role						2020	Ended Aug-24	
Deputy Director Commissioning and Transformation (ENH Place)	Nil	-	-	-	-	-	-	-	-
GP Educator ARCP Panel Member	Nil								
Deputy Chief of Staff, Communications and Engagement (corporate).	Nil								
Clinica lead long term conditions and prevention	GP Partner at bridge cottage surgery, within HWE ICS. Specialist interest in obesity and diabetes – may have professional benefit from commissioning decision		√				01/04/2022	Ongoing	I will declare my interest at all relevant meetings. I will recuse myself from decision-making processes where my interest could influence outcomes.

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
	Part owner of a bridge cottage pharmacy which does business within HWE care system	√					01/04/2023	Ongoing	I will declare this financial interest at all relevant meetings. I will abstain from participating in any procurement or commissioning decisions that could directly affect the pharmacy's business. I will engage in open discussions with my line manager to address any concerns regarding potential conflicts of interest.
Non-Executive Member HWE ICB	CEO MS Society UK (including Director of MS Society Nominees Ltd and MSS (Trading) Ltd)	√					Jan-19	Present	
	Non-Executive Director, NHS Property Services	√					May-21	Present	
	Board Adviser/Chair, Dr Morton's Ltd (with small shareholding) – business has now ceased trading	√					Jan-21	Ended Dec-24	Mitigating steps to be taken surrounding Board or committee papers/agenda items.
	Director/Chair, DKWHS Ltd (new business which has acquired the business and assets of Dr Morton's on a going concern basis). Minority shareholder	√					Jan-25	Present	Mitigating steps to be taken surrounding Board or committee papers/agenda items.
	Trustee - Christian Aid			√			Dec-18	Ended Oct-24	
	Board member, MS International Federation			√			Jun-19	Ended Oct-24	
	Trustee, Medical Aid for Palestinians			√			Mar-24	Ended Oct-24	
Partner Member, Primary Care - ICB Board	GP Executive Partner at Stanmore Medical Group 5 Stanmore Road, Stevenage, SG1 3QA	√	-	-			2004	Continuing	
	Director of AVM Medical. Suite 3 Middlesex House, Rutherford Close, Stevenage, Hertfordshire, United Kingdom, SG1 2EF. Company number 10507387	√	-	-			2016	Continuing	
	CD Stevenage North PCN	√					2022	Continuing	
	Director North Stevenage PCN Ltd (15421171)	√	-	-			2024	Continuing	
	Director Bedford Road Practice Ltd. Company number (15848852)	√					Jul-24	Continuing	
	GP Partner at Larksfield Medical Practice	√	-	-			2018	Continuing	
	My partner is a GP at King George surgery	-	-			√	2016	Continuing	
	Director Ayurveda Medical Ltd (16623904)	√					Aug-25	Continuing	
ICB clinical lead for Frailty	Salary post at Manor View Practice, Bushey	√	-	-			Feb-18	Ongoing	
AD PHM & Research	Nil	-	-	-			-	-	-
Deputy Director of Transformation & PMO at the ICB	Nil	-	-	-			-	-	-
Deputy Director of Transformation	Nil								
Deputy Director of Performance	Nil	-	-	-			-	-	-
Deputy Director of Contracting and Procurement	Nil								
GP Fellowship with the Primary Care Digital Team	GP Partner Harvey Group Practice	√					Nov-22	Current	To consider decision making in context of potential interests – to seek clarification from line manager or other senior where there may be ambiguity of impact of decision making in ICB role
	RCGP Bedfordshire & Hertfordshire Locality Vice-Chair (voluntary role)			√			Jun-24	Current	

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
	Member of RCGP and BMA		√				Jan-21	Current	
Deputy Chief Digital Information Officer	Nil								
Hertsmere Locality Lead GP	GP Partner at Fairbrook Medical Centre	√	-	-	√	-	2003	Ongoing	Verbal declaration to be made at the beginning of any meeting
	Practice is a member of Herts Health Provider Organisation	√					2015	Ongoing	Verbal declaration to be made at the beginning of any meeting
	Hertsmere Locality Chair	√	-	-	√	-	2018	Ended	Verbal declaration to be made at the beginning of any meeting
	Locality Clinical Lead for Mental Health, Dementia and Care Homes	√	-	-	√	-	2018	Ended	Verbal declaration to be made at the beginning of any meeting
IFR GP Advisor	Long term GP Locum working in Abridge Surgery: Private GP the Holly		√				Jan-18	Ongoing	Declaration if patient known.
	GP Locum Rep Essex LMC		√				Mar-22	Ongoing	Declaration of interest when applicable
GP Partner Member, ICB Board	GP Partner in Maynard Court Surgery	√	-	-		-	2013	To date	Verbal declaration to be made at the beginning of any meeting
	Epping Forest North PCN GP Partner	√					2019	To date	
	Stellar Healthcare Shareholder		-	-		-	2014	To date	
Chief Finance Officer, HWE ICB	I am the public sector appointed Director of Assemble Community Partnership Ltd (Company Number 06471276) and associated companies Assemble Fundco 2 Ltd (Company Number 08309498) Assemble Holdco 2 Ltd (Company Number 08309495) Wolverton Holdings (Company Number 08307564) Wolverton Fundco 1 Ltd (Company Number 08306830) Assemble Fundco 1 Ltd (Company Number 06471659) Assemble Holdco 1 Ltd (Company Number 06471233) Assemble (MKHQ) HoldCo Ltd (Company Number 06710941) Assemble (MKHQ) Ltd (Company Number 06711023) All of 128 Buckingham Palace Road, London, SW1W 9SA.				√		Jul-08	Current	My role on the Board of the LIFT Company Group is to represent the interests of the local public sector, provide insight, but also to oversee the financial and governance arrangements of the companies. The Group of Companies was created to provide benefits to the NHS locally and a conflict is highly unlikely to occur. Should any conflict of interest arise, I would excuse myself from both parties for the relevant matter and should an ongoing conflict arise I would resign my director position with the Group of Companies.
	My Partner is a GP Partner of a Practice associated with HWE ICB (at Haverfield Surgery, Kings Langley) and is engaged as a clinical lead by the HWE ICB.	-	-	-	-			Aug-10	Current
ICB Chair	https://bedfordshirelutonandmiltonkeynes.icb.nhs.uk/~documents/route%3A/download/909/								
North & South Uttlesford PCN Lead	Abridge Surgery - Senior Clinical Pharmacist	√					2021	Present	
HWE Associate Medical Director	Clinical Director at Bright Skin Clinic	-		-		√	2016	Ongoing	Declare at meetings where necessary
	Protea Impilo Limited, company no 08178853 Director and Shareholder in company used for GP locum work and private reports.	√					Aug-12	Ongoing	Declare at meetings where necessary
	NHS England GP Appraiser					√	Jan-14	Ongoing	Declare at meetings where necessary
	Locum GP at various GP surgeries in Hertfordshire					√	Apr-17	Ongoing	Declare at meetings where necessary

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
	Spouse is a Trustee at Sue Ryder					√	May-24	Ongoing	Declare at meetings where necessary
	Spouse is-CEO, Director and shareholder of AgeCare UK and its multiple subsidiary and associated limited companies, which owns and operates 9 nursing and residential care homes across England.	√					2022	Ongoing	One care home (Hargrave House) is located in West Essex, others are outside of the ICB area.
	Director of Nonagon Consultancy Ltd, Spouse also a Director, this is a company used for property development and consultancy services.	√					2023	Ongoing	Declare at meetings where necessary.
	Director of Foza 4 Limited letting and operating of own real estate	√					2020	Ongoing	No risk.
	Company secretary Nextgen Holdco Ltd, Nextgen Care Homes Ltd, Nextgen 9 Ltd, Araiya Care Homes Ltd , Araiya Broadnook Ltd, these are currently dormant companies not trading but looking at future care home developments	√					2025	Ongoing	Declare at meetings where necessary.
	Spouse is Director and shareholder (through Protea Impilo Ltd) of Blossom Group Holdings Ltd which owns further subsidiary limited companies, which owns and operates 4 residential care homes in the East Midlands.	√					2016	Ongoing	No actual risk as outside of ICB area at present.
	Spouse is GPwSI in Vasectomy currently working privately at One Hatfield Hospital providing vasectomy procedures. OOH GP work for HUC occasionally.		√				2012	Ongoing	No actual risk.
	Spouse is a Clinical Advisory Board member at BT-NHSE (South East) Clinical Advisor UEC		√				2022 2011	Ended Jan-24	No actual risk.
	Spouse is a Director and shareholder of Protea Impilo Ltd. This has operates entities namely Herts Vasectomy Clinic and Bright Skin Clinic as well as variable other onward investments.	√					2011	Ongoing	No actual risk.
	Spouse is a Director and shareholder (through Protea Impilo Ltd) of Titan Care Services Ltd and its subsidiary limited companies which provide care home support services.	√					2019	Ongoing	No actual risk.
	Spouse is a Director and shareholder (through Protea Impilo Ltd) of Orfiq digital and its subsidiary limited companies, which is currently being closed down.	√					2020	Ongoing	No actual risk as outside of ICB area at present.
	Spouse is a Director and shareholder of multiple residential property development companies and project management activities	√					2020	Ongoing	No actual risk.

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
Non Executive member, NHS HWE ICB Vice Chair HWE ICB Chair - ICB Strategy Committee Vice Chair - ICB Strategic Finance & Commissioning Committee	Professor of Diversity in Public Health & Director, Institute for Health Research University of Bedfordshire. Honorary Academic Contract, UK Health Security Honorary Academic Contract, Office for Health Improvement & Disparities Expert Advisor, NICE Centre for Guidelines, UK Facilitator, faculty of Public Health accredited Practitioner Program, UK Faculty of Public Health Non-Executive Director, Forestry England. Adjunct Professor, Ton Due Thang University, Vietnam, Trustee, Race Equality Foundation, UK National Member, National Black and Minority Ethnic Transplant Alliance, UK Member, British Medical Association Ethics Committee, UK Member, Donation Ethnicity Liberty Inclusion Pontifical Academy for Life (PAL) – Vatican State-led Engagement of Religious communities (DELIVER) Project Member, Quality and safety of organs for transplantation - European Directorate for the Quality of Medicines and HealthCare (EDQM) Group of Experts, Council of Europe National Member, Mental Health Working Group, NHS Race & Health Observatory, UK National Member, Independent Stakeholder Advisory Board, National Institute for Health Research		√					Current	All interests declared with all parties.
	Deputy Lieutenant, Bedfordshire Patron of the Bedfordshire Rural Communities Charity Ambassador, Keech Hospice Care Volunteer, Luton Sikh Soup Kitchen Junior Cricket Coach, Harpenden Cricket club		√					Current	All interests declared with all parties.
	Patient, Davenport House surgery, Harpenden			√				Current	All interests declared with all parties.
	Extended family works at local Primary Care Network					√		Current	All interests declared with all parties.
Community Pharmacist Engagement Lead	Essex Locums - CEO	√					2022	Present	
	PCN Direct – Director	√					2023	Present	
	Find My DPP – Co-Founder	√					2024	Present	
Epping Locality GP Lead	Director Stellar Health Care Ltd	√					2018	Current	
	Director LBC PCN Ltd Company	√					2020	Current	
	Director SPR Doctor Ltd. Personal Ltd company for locum GP work.	√					2018	Current	
CD Locality Lead - St Albans & Harpenden	GP Partner at the Elms Medical Practice	√					2002	Ongoing	Declare when relevant
	Harpendedn Health PCN Clinical Director	√					2021	Ongoing	Declare when relevant
	Chair of Beds & Herts LMC		√				May-23	Ongoing	Declare when relevant
	Trustee of Spotlight on Africa Charity			√			2019	Ongoing	Declare when relevant
Locality Lead (SUU)	PCN/FED representative						2019	Ongoing	
	LMC representative							Ongoing	
Maternity Voices Partnership Lead, West Essex	Doula – could need to be excused from discussions for example re birth workers onsite		√				Feb-25	Present	To be discussed on an individual case by case basis. Agreement to not advertise business or discuss this with service users. Confident information obtained through this role is not used to promote or support doula role or business.
Chief Pharmacist, HWE ICB	NICE Medicines and Prescribing Associate	-	√	-	√	-	2013	Present	
	Health Foundation member of the Q Community	-	√	-	√	-	2015	Present	

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
		-	√	-	√	-			
	Enterprise Advisor	-	√	-	√	-	2017	Present	
	Family member is founder and CEO of the registered charity National Multifaith Youth Centre	-		-		√	2024	Present	
First 5 GP Clinical Lead - HWE Training Hub	Fixed share GP partner at Peartree Group Practice, Welwyn Garden City	√	-	-	-	-	Apr-24	Ongoing	-
	Fixed share GP partner within Welwyn Garden City PCN for above practice	√					Apr-24	Ongoing	
	Welwyn Hatfield Representative for Hertfordshire Local Medical Committee	√					May-23	Ongoing	
Primary Care Mental Health Lead for HPFT and GP partner at King George surgery	GP Partner, King George Surgery, Stevenage	√	-	-	√	-	2009	present	Individual patients are not discussed.
	My partner is the GP primary care transformation lead for HWE ICB	-		√		√	2019	present	I keep a separate work PC which is password protected
Wise 5 Clinical lead HWE ICB	Director, Aviation Medicine Ltd - company provides services to pilots for regulatory examinations for UK CAA.	-	-	-	-	-	Oct-21	Ongoing	Nil
Mid Career GP Fellow	Nil								
Clinical Fellow	Self-employed locum community pharmacist, registered with the GPhC	√	√				Aug-24	Aug-26	Weekend work only
S&WH Cancer clinical lead, ICB Lung cancer screening clinical director	I am GP partner in Parkbury House surgery, St Albans (part of Alban Healthcare PCN)	√	-	-	√	-	1998	Ongoing	Avoid/declare financial decisions that would directly affect my practice or PCN
Associate Director of Informatics (HBLICT)	Nil	-	-	-	-	-	-	-	-
Deputy Lead for Neighbourhood (Hertsmere)	Clinical Director of PCN		√				Aug-19	Ongoing	Declared at every meeting.
GP Partner Highview Medical Centre;	Partner at Highview Medical Centre Practice which is a shareholder in GP Federation	√					Jan-12	Ongoing	Declared and public information.
PCN Clinical Director Potters Bar	GPwSI for Moorfields Eye Hospital	√					Aug-12	Ongoing	Declared at all contractual discussions and all providers aware. Moorfields doesn't have a community provision
	Director of Oriat Health Partners: Medical Services and Health Education	√					Dec-23	Ongoing	Private company with no current NHS interest.
ICB Prescribing Lead WelHat Care Closer to Home Lead	Principal GP and GP Trainer and appraiser working at Wrafton House surgery. Both provider and commissioner.				√		Nov-14	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Director (joint) of Abhirush Ltd. I work through the Limited company as an out of hours GP at Herts Urgent Care				√		Nov-14	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Principal GP at Wrafton House surgery. Practice is a shareholder of Ephedra Healthcare Ltd, which is a local federation for WelHat locality. Ephedra Healthcare Ltd practice is also part of the Hatfield PCN.				√		Nov-14	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Spouse works as a locum GP in the ICB area.					√	Nov-14	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.
	Spouse is a director (joint) of Abhirush Ltd and work through the limited company as an out of hours GP at Herts Urgent Care and as a locum GP.					√	Nov-14	Ongoing	Declare interest as necessary. Not to take part in discussion/decision making as advised by the Chair.

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
Director of Primary Care HWE ICS	Spouse works for a Pharmaceutical Industry – Scope, who distribute a number of medicines across the UK.					√	Nov-20	Current	As Director of Primary Care Transformation I am not directly involved in the local decision making process of new drugs being agreed across HWE and when reports come to PCCC or Commissioning Committee if any product from that particular industry I will outline at the meeting to managing conflict.
	Spouse provides supervision and support via CPPE to foundation year community pharmacist who required support. This is commissioned through HEE and covered London and South East Area					√	Apr-23	Current	This is commissioned directly from NHSE to CPPE hence NO involvement in commissioning and contracting of this support to local community pharmacists who can access this national support.
	Spouse is Superintendent for the group of community pharmacies - Channa Chemist based in London					√	Apr-25	Current	It not impacting across EoE as Channa does not have branches in this area.
Director of Performance	Nil	-	-	-	-	-	-	-	-
Deputy Place Director, Planned Care SWH	Nil	-	-	-	-	-	-	-	-
Dacorum INT Clinical Lead	HertsOne Clinical Lead	√					Jan-20	Ongoing	Not for profit organisation but my practice is paid a session per week for my role. I will declare where appropriate to chair of meetings.
	DHPL Board Director	√	-	-		√	Jan-17	Ongoing	Paid £200/month for my role there and will declare to chair of meetings where appropriate.
	My spouse works for St Francis Hospice on their bank.		-	-		√	2000	retired	
Child Protection named GP	Safeguarding GP lead in HUC.	-	√	-	-	√	Jan-22	Ongoing	None
	Salaried GP in Granta practices (Royston health centre, market Hill practice and Barley surgery)		√				Apr-23	Ongoing	None
Community Pharmacy PCN Engagement Lead	Director of TSGK Enterprises Ltd T/A Easter Pharmacy	√					2005	Present	
	Community Pharmacy Essex Committee Representative		√				Jul-17	Present	
GP Mentor	GP Partner at the Baldock Surgery	√					Sept-2008	Present	
	Member of Icknield PCN	√						Present	
	Co-director of Dower Court Management Ltd	√					2015	Present	
	Tier 3 GP Educator	√					2024	Present	
All Age Continuing Healthcare Director	Northampton Diocese, Bishop House, Marriott Street, Northampton. NN2 6AW. Catholic Safeguarding Advisory Service (CSAS) Advice on adults and children safe guarding within the parishes and complete DBS checks for all volunteers within the parishes. In addition, ensure all safeguarding training are completed every three years or annually as per Diocese procedures.			√			Oct-21	Ongoing	Voluntary capacity. No contact with Hertfordshire and West Essex catchment areas.
Primary Care Workforce GP Educator and Expansion / Workforce Lead	GP Partner and GP Trainer, The Baldock Surgery (member of Icknield PCN)						1995	Ended Oct-24	
	Practice representative at Icknield PCN						Since PCN inception	Ended Oct-24	
	GP Educator Central Herts GPTP		√				2004	Ongoing	
	Clinical sessions with Icknield PCN Extended Access Service / Periodic general GP Locum						2024	Ongoing	

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
	Contractor to NHSE GP Appraisals Team at EoE, conducting GP Appraisals	-		-	-	-	2015	Ongoing	
Exec Clinical Director - Total Quality Management	https://bedfordshirelutonandmiltonkeynes.icb.nhs.uk/~documents/route%3A/download/909/								
UEC Strategic Clinical Lead	Director - Board of Stort Valley Health Care Ltd	√					2009	Present	
	Writes articles for Pulse Magazine.						2024	Present	
	GP Partner Church Street Medical Centre						2013	Present	
Non-Executive Member, NHS HWE ICB	Patient , Surgery Berkhamsted	-	-	√	-	-	2018	Current	1. HWE Conflict of interest Policy . 2. NHS England » Managing conflicts of interest in the NHS and 3. Best practice in corporate governance
	Patient, RNOH Stanmore			√			2005	Current	
	Patient, Stoke Mandeville Hospital			√			2010	Current	
	Employee of Local Government Association (11177145) (LGA)		-	√	-	-	2013	Current	
	Company Secretary for the LGA						05.12.2024	Current	
	Company Secretary for Improvement and Development Agency for Local Government (IDeA) (0367557) a subsidiary of the LGA						28.02.2025	Current	
	Secretary of Land Data Community Interest Company (05417694)						14.01.2025	Current	
	Secretary of Public Sector Audit Appointments Limited (09178094) (a subsidiary of the IDeA)						15.08.2021	Current	
	Director/Trustee of London Emergencies Trust			√			2017	Current	
	Trustee of the National Emergencies Trust			√			2020	Current	
	Peabody Trust - Communities Committee			√			2021	Ended Dec-24	
Deputy Lieutenant Greater London			√			Apr-22	Current		
ICB Locality Lead - ENH	Trustee (Garden House Hospice, Letchworth)		√				Aug-24	Ongoing	
Deputy Chief of Staff - Governance & Policies, NHS Herts & West Essex ICB	Director of Select Project Management Ltd	√	-	-	-		2011	Ongoing	Family company. No contracts held in the health and care sector
	Community Governor – Colne Engaine C of E Primary School (school run by the Vine Schools Trust).			√			TBC		Declaration will be flagged if relevant prior or during meetings. School sits outside of the ICB geographical area.
Chief Executive Officer	https://cpics.mydeclarations.co.uk/declaration?InterestID=109								
GP Mentor	I work as a locum. My main role is locuming with Stort Valley & Villages PCN.								I have no conflicts of interest in my agreement with the ICB
Independent Adviser	Spouse is a director of Colchester Catalyst charity					√	2014	Present	None the Charity does not fund Pharmaceutical Services
Clinical Lead for Care Closer to Home West Essex HCP	GP Partner in John Tasker House Surgery, Great Dunmow, CM6 1BH	√	-	-		-	2003	Continuing	Awareness of any conflict; no involvement with related commissioning decisions.
	Director or DJT Medical Limited		√	-		-	Jun-22	Continuing	None
Named Safeguarding GP	Locum Consultant in Safeguarding and Medical Education, for Hertfordshire Partnership NHS Foundation Trust	√					Jan-20	Continuing	Interest declared.
	Named Child safeguarding Doctor for HPFT								
	Sessional General Practitioner on NHSE Performance List	√					2012	Continuing	
	NICE Expert Clinical Adviser		√				2018	Continuing	

Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
	RCGP Clinical Adviser, voluntary work		√				2018	Continuing	
	RCGP representative on PANS/PANDAS professional working group, voluntary work		√				2023	Continuing	
	RCGP representative (Royal College of General Practitioners 30 Euston Square London NW1 2FB) on NCEPOD Juvenile Idiopathic Arthritis study, report to be published this year		√				2023	Continuing	
Programme Director Levelling Up and Partnerships, West Essex (a joint role with Essex County Council)	Company Director of Orsett Communications Ltd, Essex Trading as Real Thai Massage, Brentwood and Chelmsford	√	-	-	-		2018	Ongoing	Disclosure and potential withdrawal from any meetings and/or discussions relating to the commissioning of such therapies in Herts and Essex (the Essex CC part of my role also covers other parts of the county)
	Governor (non-paid position) - Harlow College						Mar-25		Disclosure and potential withdrawal from any meetings and/or discussions relating to the commissioning of Harlow College in Herts and W. Essex (the Essex CC part of my role also covers other parts of the county)
Managing Director of HBL ICT Shared Services	Nil	-	-	-	-	-	-	-	-
Executive Director - Neighbourhood Health, Place & Partnerships	https://cpics.mydeclarations.co.uk/declaration?interestID=2915 https://cpics.mydeclarations.co.uk/declaration?interestID=2514 https://cpics.mydeclarations.co.uk/declaration?interestID=2513								
Clinical Lead - Cancer West Essex Place	Nil								
Deputy Director of Nursing & Quality	Nil	-	-	-	-	-	-	-	
HWE ICB Lead Pharmacist Financial Assurance System Integration & Innovation	Volunteer for the charity Guide Dogs UK				√		Jul-23	Ongoing	Declare interest whenever necessary.
	Future close relative-in-law works as Operations Manager at Royal Free NHS Foundation Trust.					√	Dec-22	Ongoing	To declare at any discussions/meetings concerning commissioning of Royal Free Services and remove myself if necessary.
Chief of Staff, NHS HWE ICB	Nil	-	-	-	-	-	-	-	-
ICB Place Director - S&W Hets	Partner is employed as an Associate Director with ArdenGem Commissioning Support Unit	-	-			√	Apr-24	Ended Dec-24	To be declared when appropriate
	Close relative is employed in the Talking therapies service at CNWL NHS Trust					√	Apr-24	Ended Oct-24	To be declared when appropriate
Clinical Fellow in Public Health and Clinical Commissioning	Team member at Nutritank (lifestyle medicine and nutrition educational platform for healthcare professionals). A component of the non-paid role includes involvement with an ongoing research project.		√				Oct-21	Ongoing	Discussed with line manager. Currently aligned to Long Term Conditions. Actions: -Consider any conflicts of interest that may arise. -If conflict arises, raise and flag whether there is a need to be excluded from discussions relating to lifestyle medicine services.
	Greener Practices member			√			Feb-23	Ended Aug-24	Declare where relevant
Associate Medical Director	Spouse works for a local provider (HCT) in the SEN Mental Health Support Team, hosted by PALMS.	-	-			√	Aug-23	Ended 31.03.2025	Previous interest, no longer active.