



## Issue 10, October 2025

Dear colleague,

Welcome to this issue of the Population Health Management (PHM) Newsletter. We are excited to share the latest news and developments taking place within PHM space across Hertfordshire and West Essex (HWE).

### 1. Transition

In March 2025, NHS England announced that the Integrated Care Boards (ICBs) should reduce their running and programme costs by 50 per cent with an aim of improving efficiency and reducing duplication in support of the government's health reform. With the scale of the required reductions, most ICBs agreed with clustering arrangements and a small group of ICBs have been approved to merge from 1 April 2026.

Across East of England, six ICBs are expected to reduce to three ICBs as follows. These began working more closely within new clusters to create more streamlined, sustainable health and care systems:

- A new Central East ICB will be created by abolishing Cambridgeshire and Peterborough ICB, Bedfordshire, Luton and Milton Keynes ICB and Hertfordshire and West Essex ICB.
- Norfolk and Waveney ICB and Suffolk and North East Essex (SNEE) ICB will be abolished to create a new Norfolk and Suffolk ICB.
- A new Essex ICB will be created following the abolishing of Mid and South Essex ICB. This will include North East Essex and West Essex areas from Suffolk and North East Essex and from Hertfordshire and West Essex ICBs.

Jan Thomas, Chief Executive Officer (CEO) of Cambridgeshire and Peterborough ICB, has been appointed as the Chief Executive of the 'Central East' ICB that will formally come into being from 1 April 2026. A public announcement was made recently and this can be found on [HWE ICS's website](#).

### 2. Planning Framework for the NHS in England

The recently published [Ten Year Health Plan \(10YHP\)](#) set out the plan and vision for the NHS in England to deliver improvements in care and outcomes through enabling three main shifts; moving care from hospitals to community, analogue to digital and treatment to prevention. To support this, organisations have been asked to prepare a local plan that takes the needs and opportunities within their footprint into account within this context. ICBs within the new footprint have come together to support this by setting foundations for planning by understanding population needs and inequalities through baseline assessment and considering commissioning intentions as part of phase one (September 2025). Teams are looking to develop an integrated plan as part of phase two (December 2025). More information can be found within the [Planning framework for the NHS in England](#) document.

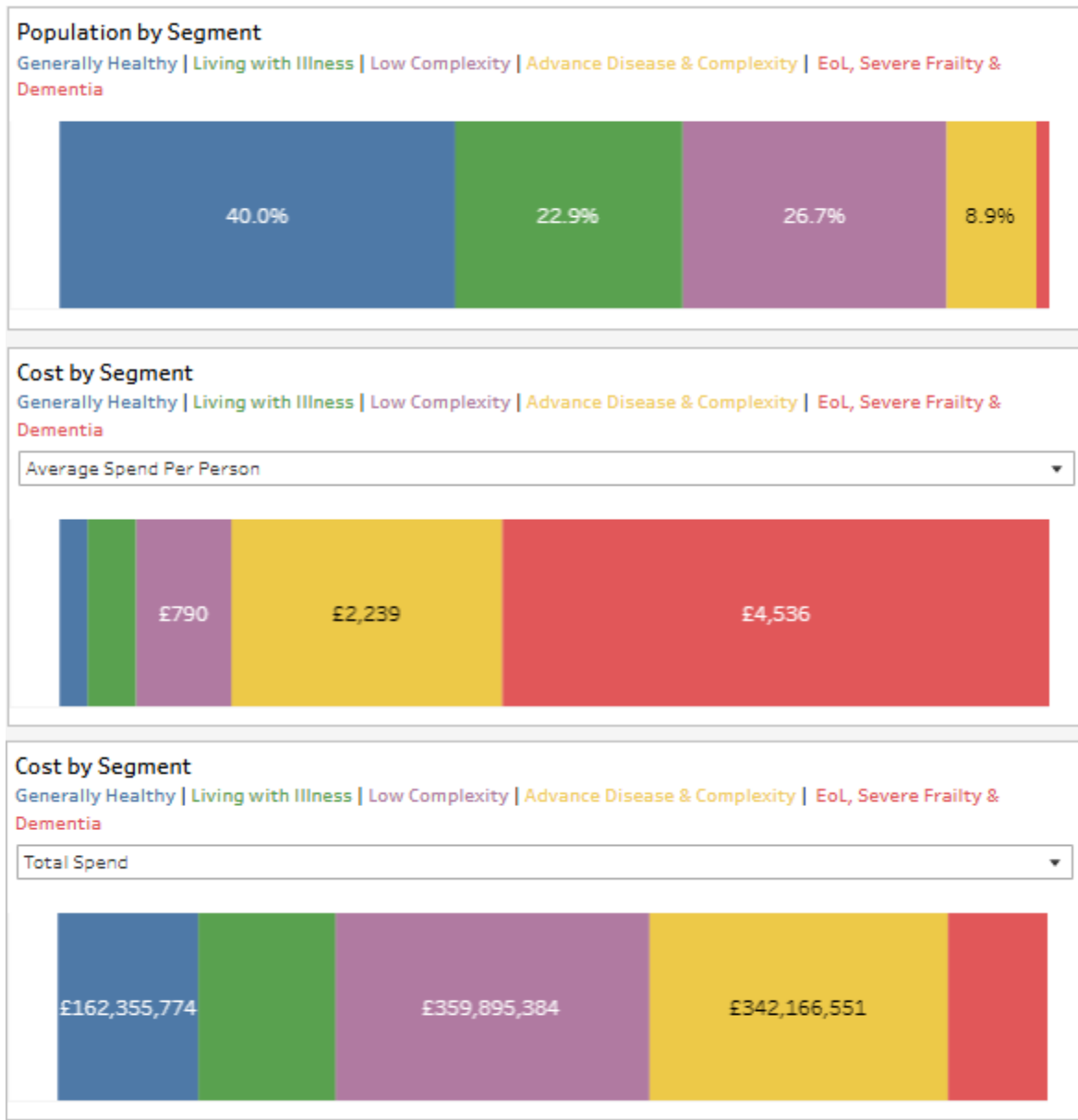
### 3. National Neighbourhood Health Implementation Programme

Neighbourhood health, through more personalised and accessible care is a key area of focus for the 10YHP. By designing services around neighbourhoods, residents will be able to get support locally, stay well at home and unnecessary hospital visits can be avoided. To support this, Places were invited to submit applications for the first round of the [National Neighbourhood Health Implementation Programme \(NNIHP\)](#) which aims to transform the health and care of neighbourhoods through new approaches to commissioning health services. We are pleased that West Essex and South West Hertfordshire have been successful in this round and look forward to taking part in the programme with support from HWE ICB's PHM team.

#### 4. DELPPHI Updates

##### a. Segmentation model dashboard

The local segmentation model dashboard is now live within DELPPHI, supporting enhanced understanding of our population. The model divides our population into five segments based on levels of increasing health needs, i.e. generally healthy, living with illness, low complexity, advance disease and complexity and end of life, severe frailty and dementia. Below is an illustration of what is in the dashboard:



##### b. Re-identification function

We are pleased to share that the building of the re-identification functionality has now been completed within DELPPHI. This functionality will be built into reports that identify individuals for pro-active care and allow authorised clinicians to re-identify these patients.

Thank you for your interest in our PHM Newsletter. Our next issue will be available in December. You can access previous newsletters on our [PHM website](#). For queries, you can contact us via [hweichbv.phm@nhs.net](mailto:hweichbv.phm@nhs.net).